Job title	**Lead First Team Physiotherapist – Portsmouth Women FC**
Location	Portsmouth
Hours of work	Full time, Fixed term to 30th June 2026
Remuneration	Competitive, based on experience
Closing Date	22nd August 2025

Join Our Team – Be Part of Pompey's Future

Are you passionate about women's sport and ready to play a key role in a dynamic and forward-thinking football environment? **Pompey Women FC** is looking for an experienced, motivated, and proactive **Lead First Team Physiotherapist** to join our team on a fixed term contract until 30 June 2026.

This is a unique opportunity to help shape the health and performance of our First Team athletes, ensuring they receive the highest level of care both on and off the pitch.

At Pompey Women FC, we're proud of our inclusive culture and commitment to empowering female athletes and professionals. You'll be joining a supportive and collaborative environment where your skills and expertise will be valued and your professional development encouraged. If you're driven by excellence and have a passion for making a difference in women's football, we want to hear from you.

Your key responsibilities will include:

You will lead all aspects of the club's physiotherapy and medical provision for the First Team. From emergency pitchside care to injury rehabilitation and prevention strategies, your role will be vital to ensuring our players stay healthy, strong, and ready to perform.

You will work closely with the Head of Football, Head Coach, and multi-disciplinary staff to create and implement tailored treatment and recovery programmes, maintain meticulous medical records, and ensure compliance with FA and League requirements.

This role is ideal for someone who thrives in a high-performance setting and who is passionate about making a positive impact on player welfare and long-term athletic development.

Key Responsibilities:

- Lead all medical and health-related care for First Team players.
- Deliver world-class physiotherapy and rehabilitation services.
- Coordinate and provide pitchside emergency care on training and matchdays.
- Develop injury prevention and recovery plans tailored to each player.
- Maintain accurate medical records using Kitman Labs.
- Liaise with consultants and specialists as needed.

- Mentor and support other medical and sports science staff.
- Ensure full compliance with FA regulations and medical screening protocols.
- Promote a culture of education, wellbeing, and performance.

What We're Looking For:

Essential Qualifications:

- BSc or MSc in Physiotherapy
- HCPC & CSP registered
- ITMMiF (or higher)
- FA Safeguarding Certificate
- Enhanced DBS Check

Desirable Skills:

- BSc in Sports Science
- ATMMiF (Club can support this)
- Sports Massage, Acupuncture, or Spinal Manipulation certification

What You Bring:

- A passion for developing best practice in women's sport.
- Leadership experience within a medical or high-performance environment.
- A collaborative mindset with excellent communication skills.
- A commitment to continuous professional development.
- The ability to build trust and rapport with athletes and colleagues alike.
- Organised, professional, and confident working independently and as part of a wider team.

What we can offer

We will support you with the tools, training, and team to succeed, including:

- Competitive salary
- Ongoing professional development
- 23 days holiday + bank holidays
- Company pension scheme
- Gym membership
- Staff perks from club sponsors

Ready to lead the way?

PORTSMOUTH FOOTBALL CLUB

Pompey Women FC is committed to equity, diversity, and inclusion in all areas of the club. We strongly encourage applications from women and underrepresented groups in football and sports medicine.

If you are ready to help lead the way in women's football and inspire excellence in athlete care, we would love to hear from you.

To Apply: please send us a cover letter and CV to HR@pompeyfc.co.uk.

Closing Date: 22nd August 2025

Please let us know if you need any reasonable adjustments during the recruitment process.

Note: We are not accepting applications via agencies or third parties.

If you don't hear from us within 7 days of the closing date, please consider that your application was unsuccessful.

At Portsmouth Football Club we are committed to Equality, Diversity and Inclusion and we aim to build an accurate picture of the make-up for our talent pools. Therefore, we ask that you submit the information on the link below to ensure we are always attracting a broad and diverse range of exceptional talent from all areas of society. Responses are anonymous and the data gathered will be used to inform our future initiatives but filling in this form is voluntary

https://forms.gle/H7NmjG95fgLSaWPD7

General information

We promote an equal, diverse, and inclusive workplace and we are committed to providing the best experience for our colleagues. As a business we aim to be as representative of as many sections of society as possible, and for each colleague to feel respected and able to give of their best every day. We ensure that we treat people the right way, promote respect and believe that making the most of our differences is the key to the success of our business.

We take a robust approach to modern slavery and human trafficking and our organization is absolutely committed to preventing slavery and human trafficking in our corporate activities, and to ensuring that our supply chains are free from slavery and human trafficking.

Safeguarding

Portsmouth Football Club is committed to the safeguarding and welfare of all children, young people and adults at risk and expects all staff and volunteers to share this commitment. We are committed to ensuring that any club-related activity will be in a safe environment where children, young people and adults at risk are protected from harm or abuse whilst under our care.

We acknowledge that every child, young person, or adult at risk who plays or participates in football should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse. Portsmouth Football Club recognizes that this is the responsibility of every adult involved in our club.

We must always respect the dignity and spirit of all people, including children, young people and adults at risk. Treat everyone fairly, encourage a supportive and positive environment to promote healthy competition, skill development, fun and achievement. Avoid contact or conduct that may be interpreted or defined as inappropriate.

Health and Safety

Portsmouth Football Club is committed to ensuring the health, safety, and well-being of all employees, contractors, visitors, and others who may be affected by our operations.

As part of this commitment, you are expected to take reasonable care for your own health and safety, as well as that of others. You must comply with the company's health and safety policies, procedures, and any legal requirements relevant to your role. Together, we aim to maintain a safe and supportive environment that promotes the welfare and security of everyone involved in our activities.

Data Protection

The Club process all personal data collected during the recruitment process in accordance with Data Protection Act (2018) and GDPR. Data collected as part of the recruitment process is held securely and accessed by, and disclosed to, individuals only for the purposes of managing the recruitment exercise effectively. All data that is deemed unnecessary will be disposed of at the end of recruitment process in line with our GDPR procedure.